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Organized by Kaleidoscope Learning, in cooperation with the International E-Learning Association and Columbia University
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Foreword

These proceedings contain the papers from the International Conference on E-Learning in the Workplace (ICELW) 2010, which was held on the campus of Columbia University in New York from June 9-11, 2010.

ICELW is an international conference focused on e-learning in the workplace. With researchers and practitioners coming from around the globe--and from university and business settings--ICELW works to improve online learning so that it makes a measurable difference in workplace performance and morale.

ICELW 2010 continued to build on previous ICELW conferences, with an increased focus on demonstrations of e-learning work. Our presenters came from a variety of backgrounds and from nearly 30 countries. Our program included excellent keynotes from Tony O’Driscoll and Jonathon Levy, as well as a fascinating panel discussion led by Hal Christensen.

This proceedings book contains all academic papers that were accepted into ICELW 2010. Since ICELW mixes academia and the business world, we also had a large number of presenters who chose not to publish a paper in the proceedings. The conference CD-ROM, available separately, contains .pdf versions of these papers as well as the presentation slides and related materials that were submitted by presenters.

I want to thank our keynote speakers, our Executive Committee and Program Committee members, and all of our presenters for a wonderful ICELW 2010 event. The International E-Learning Association (www.ielassoc.org) and Teachers College at Columbia University played key roles in ICELW. And of course the conference could not happen without our wonderful conference staff, led by Veira Petersen.

We hope you enjoyed ICELW 2010 and hope to see you back in New York for ICELW 2011.

David Guralnick, Ph.D.
New York, NY, USA
July 2010
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